

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 – July 22, 2008.

1) Employment Unit Location/Name: Chicago

2) Unit Members (List all station call signs and communities of license): WCFS-FM (formerly WCKG-FM)

3) EEO Contact Information for Employment Unit:

Mailing Address: 180 N Stetson Ave. Suite 1059 Chicago, IL 60601	Telephone Number: 312-423-1214
	Contact Person: Liz Geerling
	E-mail Address: eageerling@wusn.cbs.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Assistant Program Director	Internal Promotion
2. Production Director	Internal Promotion
3. Morning On Air Personality	Internal Promotion
4. Midday On Air Personality	Internal Promotion
5. Afternoon On Air Personality	Internal Promotion
6. Promotion Director	Internal Promotion
7. Sales Assistant	Monster.com
8. Local Sales Manager	Internal Referral
9. Account Executive	Internal Referral
10. Account Executive	Internal Referral
11. Account Executive	Industry Referral
12. Account Executive	Internal Referral
13. Account Executive	Industry Referral
14. Account Executive	Internal Referral
15. Sales Assistant	Industry Referral

WCFS-FM is an Equal Opportunity Employer.

5) Job Title: Sales Assistant (Job Title 7)*

Referral Source(s) of Hiree: Monster.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No

* No recruitment was conducted for Job Titles 1 – 6 because each position was filled by an internal promotion.

Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoiskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	5	No
WCKG-FM Website	Adam Bailey	www.wckg.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	0	No

5) Job Title: Local Sales Manager (Job Title 8) Referral Source(s) of Hiree: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No

American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoisskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	4	No
WCKG-FM Website	Adam Bailey	www.wckg.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	0	No

5) Job Title: Account Executive (Job Title 9)

Referral Source(s) of Hire: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No

American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoisskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	0	No
WCFS-FM Website	Adam Bailey	www.fresh1059.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	0	No

5) Job Title: Account Executive (Job Title 10)

Referral Source(s) of Hire: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No

American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoisskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	0	No
WCFS-FM Website	Adam Bailey	www.fresh1059.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	0	No

5) Job Title: Account Executive (Job Title 11)

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorkey	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	1	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No

Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoiskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	1	No
WCFS-FM Website	Adam Bailey	www.fresh1059.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	0	No

5) Job Title: Account Executive (Job Title 12)

Referral Source(s) of Hiree: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	1	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No

American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoisskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	1	No
WCFS-FM Website	Adam Bailey	www.fresh1059.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	0	No

5) Job Title: Account Executive (Job Title 13)

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No

American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoisskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	0	No
WCFS-FM Website	Adam Bailey	www.fresh1059.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	1	No

5) Job Title: Account Executive (Job Title 14)

Referral Source(s) of Hire: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446-2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No
Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No

American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin-Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoisskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	0	No
WCFS-FM Website	Adam Bailey	www.fresh1059.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	1	No

5) Job Title: Sales Assistant (Job Title 15)

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lewis University	Eileen Tondini	One University Parkway Romeoville, IL 60446	815/838-0500 ext 5282	0	No
Elmhurst College	Annette Coduto	190 Prospect Ave Elmhurst, IL 60126	630/617-3190	0	No
Benedictine University	Katie Romanowski	5700 College Rd Lisle, IL 60532	630/617-3190	0	No
Daley College	Dean Kanzze	7500 Pulaski Rd Chicago, IL 60652	773/838-0300	0	No
Harold Washington College	Debbie Childs	30 E Lake St Chicago, IL 60601	312/553-5665	0	No
Illinois Institute of Technology	Claire Finando	5656 W Adams Chicago, IL 60661	312/906-6523	0	No
Malcolm X College	Robert Kelly	1900 W VanBuren Chicago, IL 60612	312/850-7078	0	No
Olive Harvey College	Lenn Arnold	3055 E. 92nd St. Chicago, IL 60617	773/291-6313	0	No
Harry S Truman College	Lucille Ramon	1145 W Wilson Ave Chicago, IL 60640-6063	773/907-4730	0	No
East-West University	Metha Marsil	819 S Wabash Chicago, IL 60605	312/939-0111	0	No
West Side Technical Institute	Maribel Trujillo	2800 SW Avenue Chicago, IL 60608	773/843-4500	0	No
Spanish Coalition For Jobs	Sergio Yorky	2011 W Pershing Rd Chicago IL 60609	773/247-0707	0	No
Western Illinois University	Sharon Evans	1 University Circle Macomb, IL 61455-1390	309/298-1098	0	No
University Of Illinois, Urbana-Champaign	Tracy Cramer	52 East Gregory Drive, Champaign, IL 61820	217/333-1508	0	No
Kennedy-King College	Darryl Denard	6800 S Wentworth Ave Chicago, Illinois 60621	773/602-5412	0	No
Lewis University	John Carey	One University Parkway Romeoville, IL 60446- 2200	815/838-0500	0	No
St. Xavier University	Maureen Kelly	3700 W 103 rd St Chicago, IL 60655	773/298-3131	0	No
Columbia College	Dave Gordon	600 S Michigan Ave Chicago, IL 60605-1996	312/344-7342	0	No
University of Illinois at Chicago	Dace Kezbers	1007 W Harrison St Chicago IL 60607	312/413-2125	0	No
Loyola University Downtown Campus	Ronella Norris	820 N Michigan Ave, Ste 820 Chicago, IL 60611	312/915-6000	0	No
University of St. Francis	Stacey Sibley	500 Wilcott Joliet, IL 60435	815/740-3365	0	No

Wheaton College	Rosanne Haule	501 College Ave Wheaton, IL 60187	630/752-5048	0	No
American Women In Radio And Television	Kim Rutter	2132 W Hubbard St Chicago, IL 60612	312/421-7060	0	No
Illinois Department of Human Services Office of Rehabilitation Services	Marva Campbell Pruitt	100 W Randolph Ste 8-100 Chicago, IL 60601	312/814-2934	0	No
California Indian Manpower Consortium	Antonia Sheehy	1630 W Wilson Ave Chicago, IL 60643	773/271-2413	0	No
Coalition of African, Asian, and Latino Immigrants of Illinois	Dale Asis	1016 W Argyle Chicago, IL 60643	773/784-2900	0	No
Asian American Institute	Tuyet Le	4753 North Broadway, Suite 904 Chicago, IL 60640	773/271-0899	0	No
Asian Human Services	Joyce Marks	4753 N. Broadway, Suite 700 Chicago, IL 60640	773/728-2235	0	No
Chicago Urban League	Joan Archie	220 S State St, 11 th FL Chicago, IL 60616	312/692-0766	0	No
Aspira Inc. Of Illinois	Julia Garibay	2435 N. Western Avenue Chicago, IL 60647	773/252-0970	0	No
Casa Central	Maria Valdivieso	1343 N California Chicago, IL 60622	773/645-2300	0	No
Latino For Progress Institute	Frank Sanchez	2570 S Blue Island Chicago, IL 60608	773/890-0055 ext 218	0	No
Hispanic Alliance for Career Enhancement	Luisa Lara	25 E Washington St Ste 1500 Chicago, IL 60602	312/435-0498	0	No
Illinois Center For Broadcasting	Mike Kendall	55 W 22 nd St, Ste 240 Lombard, IL 60148	630/916-1700	0	No
Columbia College Marketing Department	Steve Newlander	600 N Michigan Ave Chicago, IL 60605	312/344-7581	0	No
Vincennes University	Career Services	1002 N First St Vincennes, IN 47591	812/888-4313	0	No
IIT Stuart Graduate School Of Business	Claire Finando	565 W Adams St Chicago, IL 60661	312/906-6523	0	No
Jobs For Youth	Laverne Love	50 E. Washington, 4th Floor Chicago, IL. 60602	312/499-2931	0	Yes
Job Corps	Corresa Martin- Jones	837 W. 119th Street Chicago, IL. 60643	773/264-0795	0	Yes
Illinois Skills Match Website	None	www.illinoiskill smatch.com	none	0	No
CBS Radio/Monster.com website	Liz Geerling	www.monster.com/www. cbsradio.com	312/423-1214	0	No
WCFS-FM Website	Adam Bailey	www.fresh1059.com	312/240-7900	0	No
Internal Station Bulletin Board Posting	Liz Geerling	180 N Stetson Ave, Ste 1000 Chicago, IL 60601	312/423-1214	0	No
Career Builder	Liz Geerling	www.careerbuilder.com	312-423-1214	1	No

6) Total # of Interviewees Referred: For the period from July 23, 2007 – July 22, 2008, this Employment Unit interviewed 42 Interviewees for full time job vacancies.

7) Supplemental Recruitment Measures.

General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
WCFS-FM has made significant contributions to the CBS radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	July 23, 2007 – July 22, 2008	Office Manager/Executive Assistant/EEO Coordinator

Participation in Events

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Station Local Sales Manager spoke with students from University of Illinois's Freshman Discovery Course. They discussed various career opportunities with the station and in the broadcast industry generally, and answered questions from the students regarding their careers.	November 30, 2007	Local Sales Manager
Station Local Sales Manager spoke with Communications students at the University of Illinois as part of their Advertising Career Night. They discussed various career opportunities with the station and in the broadcast industry generally, and answered questions from the students regarding their careers.	March 4, 2008	Local Sales Manager

Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Station participated in the City Career Fair-Diversity Employment Day at the Hyatt Regency McCormick Place on October 30, 2007, to which the general public was invited. The station ran promotional spots as part of the event's promotion. The Job Fair featured a discussion of current job vacancies and internship opportunities. Information about the station was distributed and applications from attendees were acceptance.	October 30, 2007	General Manager

Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Station hosted interns for semester-long internships from Western Illinois University, Belmont University, Indiana University, Georgia College and State University, Marquette University, Radio Advertising Bureau and Columbia College Illinois Center for Broadcasting.	July 23, 2007 – July 22, 2008	Promotion Director, Local Sales Manager